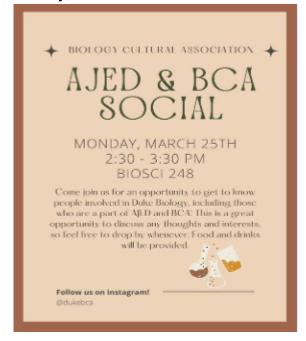
AJED Meeting March 18, 2024

In attendance:

Nina Sherwood Natalie Kerr Mar Martinez Pastor **Rossie Clark-Cotton** Jessica Harrell David Su Yochebed Woldeyohannes Alison Hill Colby Cheshire Dan McShea **Jill Foster** Carl Manner III Lotus Lofgren **Emily Bernhardt** Lucia Strader Kathleen Miglia

1) AJED/BCA Mixer. Yocabed reported that the AJED/BCA mixer would be held on Monday, March 25 from 2:30-3:30. See flier:



2) International Scholar Subcommittee update:

This subcommittee includes Ze-Yi Han (graduate student), Mar Martinez Pastor (Senior Research Scientist), Natalie Kerr (Assistant Research Professor), and Jean Gibert (Assistant Professor). This group is creating a survey that will be sent to all international scholars in the department as a way to understand the unique needs and challenges faced by international scholars in the department. The survey responses will be anonymous and remain confidential. The plan is for the information to be summarized by the AJED scholar subcommittee who will develop an action plan for any actionable issues identified by the survey.

3) Fostering Community:

AJED has agreed to host the Doughnut and Coffee gatherings for the balance of the semester. The schedule is as follows:

Alison Hill Thursday, February 29 Aeran Coughlin and IDEA March 29, 2024 Blythe Boquist April 11 Strader-Bernhardt Lab Snow Cone celebration (date in April to be determined)

4) Upcoming Mentorship opportunities were discussed:

School of Medicine Sessions (Foundation Mentoring Training) - Spring 2024

https://medschool.duke.edu/about-us/faculty-resources/office-researchmentoring/upcoming-mentor-training-events

These sessions are for any faculty member, postdoctoral appointee, or research staff member (e.g., Research Associate Senior or Research Scientist) who would like to receive mentoring training or who have missed previous sessions and would like to attend. These sessions will be *virtual*.

- Session 1: Communication and Aligning Expectations
 - 。 April 5 3:00-5:00 pm
- Session 2: Equity and Inclusion and Assessing Understanding
 - April 12 3:00-5:00 pm
- Session 3: Professional Development and Ethical Behavior
 - April 28 3:00-5:00 pm

Supporting Neurodivergent students

Dear Biology faculty and postdocs,

We invite faculty and postdocs to join us on April 8, 2024 at 1:15pm for a discussion on supporting neurodivergent students in mentoring relationships and in the classroom. The presenters, Sam Brandsen and Tara Chandrasekhar, will provide an overview of neurodiversity in higher education and facilitate a discussion based on excerpts of a neurodivergent student panel.

The workshop will be hybrid: 2237 French Zoom: <u>https://duke.zoom.us/j/94849035583?pwd=OW1LKzZNTmI0UWhNWjNoV0JZL3NwZz0</u> 9 Meeting ID: 948 4903 5583 Passcode: 542698

5) Looking ahead: next month is our final meeting for the year. Nina is open to planning/holding activities in the summer (e.g., working on the wiki page; possible departmental gatherings – maybe this is when we could do some community work??). Perhaps next meeting we can do a self-evaluatory "year in review" to see what we've accomplished. The AJED annual report will be in May. Please be thinking of what you would like to have completed (or initiated) before we wrap up the academic year. Perhaps next meeting we can do a self-evaluatory "year in review" to see what we've accomplished. Yikes – this year went by fast!