

## Mentoring Compact Discussion Guide

Mentoring Compacts are a tool for aligning expectations in key areas. Use this time to review, discuss items, and customize the mentoring compact with your mentor/mentee. If your mentor is not here, identify which areas you are unclear about, and discuss strategies for clarifying expectations in key areas with the facilitator at your table.

Be sure to address the following specific expectations:

1. **Communication** style, preferences (text, phone, email, daily touch-base, etc.), handling routine questions and urgent issues
2. **Meeting** frequency, responsibility for setting and communicating agenda, preferred format, post-meeting follow-up communications, group vs. individual meetings
3. **Project** design input, milestones, funding, professional meeting presentations (and travel cost), likely papers that will be generated and authorship principles
4. **Responsible Conduct of Research** expectations for training, use of tools/procedures to enhance rigor and reproducibility, monitoring, reporting concerns, desired lab/research group culture